HR

Consulting Services

For nearly twenty years, Frontier has been providing Bermuda's business community with flexible access to professional staff to meet their business needs.

A Frontier consultant on a **per-project**, outsourced or secondment basis provides cost-effective flexibility and is the perfect short or long-term solution to your staffing needs.



(Re) Insurance Underwriting and Operations

Led by: David Porter □ dporter@frontier.bm

15+ Years Experience (Re) Insurance Underwriting, BA Hons Business and Finance, ARe

What we do:

- Underwriting/broking services
- Contract wording review
- Risk analysis
- (Re) Insurance business planning
- Internal/external underwriting review
- Change management
- Policy and workflow process review

Industry focus:

- (Re) Insurance

HR and Organizational Effectiveness

Led by: Nevine Lewis □ nlewis@frontier.bm

15+ Years Experience Human Resources and Business Operations

What we do:

- · Human resource strategy and administration
- Executive and management coaching
- Office management
- HRIS selection/implementation
- Learning and staff development

Industry focus:

 Local and international businesses



Financial Advisory and Management Strategy

Led by: Karyn Shapiro ⋈ kshapiro@frontier.bm

10+ Years Experience Corporate Finance, (Re) Insurance, MBA, Finance Major

What we do:

- Financial planning and analysis
- Mergers and acquisitions
- Financial modeling
- Feasibility/economic analyses
- Rating agencies
- Change management
- Business process improvement

Industry focus:

- (Re) Insurance
- Broking houses
- Run-offs
- Start-ups
- Insurtech & fintech





